Torc Tight QLD Pty Ltd

1300 00 8672

admin@torctight.com.au

www.torctight.com.au

5 Costa Street, Atherton QLD 4883

ABN: 34 618 781 258

MODERN SLAVERY POLICY STATEMENT

This Modern Slavery Policy is made pursuant to the Commonwealth Modern Slavery Act 2018.

OUR STANCE AGAINST MODERN SLAVERY

We are committed to conducting business responsibly and ethically. We reject all forms of modern slavery which can take the form of unpaid or underpaid servitude, human trafficking and forced labour. We are committed to implementing effective systems and controls to ensure that it does not take place within our own business.

OUR RISK ASSESSMENT & DUE DILIGENCE

We assess the risk of modern slavery taking place in our business by identifying and managing any areas of concern within our business operations. there is no risk of modern slavery occurring within our direct business operations.

Due to the nature of our business, we do not make use of high-risk supply chains, which are susceptible to modem slavery risks. We have taken the following actions to manage that risk:

Purchasing, where possible, fair trade certified consumables.

Conducting due diligence on third-party service providers and

Partnering with suppliers who share our stance on modern slavery.

We are committed to undertaking our due diligence processes when contracting with external suppliers and to identifying and assessing any indications of suppliers being of high risk. We will not work with high-risk suppliers unless we have conducted the appropriate assessment that our standards will not be compromised.

OUR COMMITMENT TO TRAINING

We are committed to training our workers and ensuring they have a healthy understanding and respect for how their choices can have far-reaching impacts on basic human rights across Australia.

We will continue to identify and evaluate risks relating to human rights and develop our policies, procedures, and training to help combat modem slavery.